DATE: 3 February 2011

Memorandum for: Corps of Cadets

SUBJECT: Selection of Cadet Leaders for the 2011 – 2012 Academic Year

The Commandant’s staff, the Senior ROTC department, the Junior ROTC department, and the Senior Cadet Chain of Command are currently evaluating the performance and leadership potential of the current 2nd, 3rd, 4th and 5th Class cadets. The purpose of this process is to develop an Order of Merit List (OML) of the top 85 cadets to fill key Corps leadership positions for the next academic year. Each cadet is being evaluated based on the “whole person” concept, taking into consideration a cadet’s past performance and potential, placing emphasis on his or her ability to balance the competing demands of pursuing academic excellence, fulfilling leadership responsibilities in the Corps, and meeting physical readiness requirements. Cadets must demonstrate significant progress towards achieving the Corps Learning Outcomes.

Cumulative Grade Point Average (GPA), Department Grade, Physical Fitness performance, Leader Assessment Reports and peer evaluations within each Troop will be used to assess a cadet’s potential for leadership assignments. The cadets rated the highest are those who demonstrate academic achievement and military bearing, seek responsibility, work through adversity to solve problems, work well with fellow cadets, participate in Corps activities or on athletic teams, meet established standards, and lead by example.

Members of the Commandant’s staff will evaluate each cadet and build a draft Order of Merit List (OML). The top-rated cadets will be recommended for positions as Cadet Officers, Sergeants Major, First Sergeants and Platoon Sergeants. The draft OML will be forwarded to the Academic Dean for review and comment by the faculty. The counselors, chaplain and athletic coaches will also review the draft OML and provide comments. Finally, reenrollment data will be used to verify that all cadets selected for key leadership positions are returning next semester.

Once validated, the OML will be used to make Squadron and Troop assignments with the goal of achieving a balance of experience, interests and talent in each Squadron. Leadership assignments will equitably distribute SROTC cadets, JROTC Battalion staff, athletes, females, international students, and cadets with “years at NMMI” throughout the Corps. Our goal is to put together a solid leadership team, at each command level, within the organizational structure of the Corps of Cadets.

Towards the end of the semester, a similar process will be undertaken to select squad leaders and members of the New Cadet Training Cadre for next fall. My goal is to select 175 cadets for the Cadre who will be required to report on 30 July 2011.

Richard V. Geraci
Brigadier General, US Army (Ret)
Commandant of Cadets

Encl: Corps Learning Outcomes
Cc: Staff and Faculty